

Organizational Change Management Consultant

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Company: Saudi Networkers Services

Location: Saudi Arabia

Category: life-physical-and-social-science

Job Description :

Work closely with program team to develop a robust data governance framework.

Conduct assessments to understand gauge existing program adoption

Assess people-related change impacts.

Identify people and organizational risks and anticipated points of resistance.

Develop and execute Change Management action plans to mitigate adoption program risks.

Identify, establish and manage Change Champions Network to involve & engage stakeholders spread across diverse locations/ functions/ business lines within the client organization.

Engage with implementation team to plan and execute Change deliverable for the program.

Identify, engage and manage stakeholders, monitor adoption and manage resistance for the program.

. Define communication plans, develop engaging communications, and manage communication deployment through effective channels.

. Determine the scale, magnitude and complexity of learning and development needed to achieve the future state model and formulate.

. Manage the development and deployment of training materials using effective training channels.

. Design and facilitate client workshops, sessions and meetings.

Report project level status, metrics, issues and risks and manage to successful completion of all Change Management components within the program.

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