

## Organizational Design Manager

[Apply Now](#)

Company: NEOM

Location: Tabuk

Category: other-general

### Overview

### Position

Organizational Design (OD) Manager

### Job Code

### Reports to

Senior Manager,

Organizational Design & Effectiveness

### Direct Reports

2

### Department

Talent & Organizational Development

## **Division/Sector**

People

## **Role Purpose**

Manage the design and optimization of the organizational structure, processes, roles, and systems. Workforce planning is an integral component of the responsibilities, encompassing the identification of current and future workforce needs, skill requirements, and the development of strategies to ensure the organization has the right talent in the right positions to achieve its goals.

## **Key Accountabilities & Activities**

## **Key Responsibilities**

Conduct ongoing research into industry trends, best practices, and emerging approaches.

Conduct periodic audits and prepare reports.

Deploy effective communication strategies and success metrics.

Work closely with HRBPs to manage performance related activities.

## **Organizational Design :**

Align the organization's structure, processes, and systems with its overall strategic goals and business strategy. Assess, design, and optimize the organizational structure, including reporting relationships, hierarchies, and team configurations.

Define and clarify roles and responsibilities within the organization to minimize

duplication of efforts and ensure clear accountabilities.

Manage workforce planning activities to anticipate and address current and future talent needs. Analyze current workforce capabilities and identify skill gaps.

Develop succession plans to ensure a pipeline of talent for key positions within the organization, mitigating risks associated with talent gaps and turnover.

Utilize data and analytics to inform decision-making in organizational design, workforce planning, and talent management.

Plan, execute, and monitor organizational design projects within specified timelines. Manage resources and mitigate risks associated with the projects.

Stay informed about industry trends and best practices in organizational design and workforce planning to bring innovative solutions to the organization.

Serve as an advisor to senior leadership on matters related to organizational design, providing insights and recommendations.

Continuously assess and improve organizational design processes based on feedback, outcomes, and changing organizational needs.

## **Background, Skills & Qualifications**

### **Knowledge Skills and Experience**

8-10+ years' experience in org design, development, and workforce planning

Proven experience leading and executing organizational design initiatives, including restructuring, process optimization, and role definition.

Experience in workforce planning, including skills analysis, succession planning, and talent acquisition strategies to ensure the organization has the right talent for current and future needs.

Strong understanding of organizational design concepts, including structures, processes, roles, and systems

Knowledge of workforce planning principles, including skills analysis, succession planning, and talent acquisition strategies

Proficiency in data analysis to inform decision-making.

## Qualifications

Bachelor's degree in Human Resources, Business Administration, or a related field.

Master's degree is a plus.

HR certification (e.g., CIPD, SHRM-CP, PHR) is desirable.

## MAIN CONTACTS

### Internal

### External

HR leaders, HRBPs, senior leaders, and team members

External consultancies and partners

[Apply Now](#)

## Cross References and Citations:

1. [Organizational Design Manager Searchnzjobs](#) [Jobs Tabuk](#) [Searchnzjobs](#) ↗
2. [Organizational Design Manager Nyjobscareer](#) [Jobs Tabuk](#) [Nyjobscareer](#) ↗
3. [Organizational Design Manager Developerjobs](#) [Jobs Tabuk](#) [Developerjobs](#) ↗
4. [Organizational Design Manager Lebanonjobs](#) [Jobs Tabuk](#) [Lebanonjobs](#) ↗
5. [Organizational Design Manager Notaryjobs](#) [Jobs Tabuk](#) [Notaryjobs](#) ↗

6. **Organizational Design Manager ExpertiniJobs Tabuk Expertini** ↗
7. **Organizational Design Manager Findfreelancerjobs Jobs Tabuk Findfreelancerjobs** ↗
8. **Organizational Design Manager LuxembourgjobsJobs Tabuk Luxembourgjobs** ↗
9. **Organizational Design Manager Neurologistjobs Jobs Tabuk Neurologistjobs** ↗
10. **Organizational Design Manager Gurujobs Jobs Tabuk Gurujobs** ↗
11. **Organizational Design Manager ReceptionistjobsJobs Tabuk Receptionistjobs** ↗
12. **Organizational Design Manager Presidentjobs Jobs Tabuk Presidentjobs** ↗
13. **Organizational Design Manager Entrepreneurshipjobs Jobs Tabuk Entrepreneurshipjobs** ↗
14. **Organizational Design Manager Europajobscentral Jobs Tabuk Europajobscentral** ↗
15. **Organizational Design Manager Workjobs Jobs Tabuk Workjobs** ↗
16. **Organizational Design Manager Cardiologistjobs Jobs Tabuk Cardiologistjobs** ↗
17. **Organizational Design Manager Findjobshiringnearme Jobs Tabuk Findjobshiringnearme** ↗
18. **Organizational Design Manager Shanghaijobs Jobs Tabuk Shanghaijobs** ↗
19. **Organizational design manager Jobs Tabuk** ↗
20. **AMP Version of Organizational design manager** ↗
21. **Organizational design manager Tabuk Jobs** ↗
22. **Organizational design manager Jobs Tabuk** ↗
23. **Organizational design manager Job Search** ↗
24. **Organizational design manager Search** ↗
25. **Organizational design manager Find Jobs** ↗

Source: <https://sa.expertini.com/jobs/job/organizational-design-manager-tabuk-neom-65bba93b5e/>

Generated on: 2024-05-03 by Expertini.Com