

Personnel Section Head (HR)

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Company: Archirodon Construction

Location: Saudi Arabia

Category: business-and-financial-operations

Job Description

We are constantly growing and are currently looking for **Project Personnel Section Head (HR)** to join a top qualified and knowledgeable team in our prospect project operations in Kingdom of Saudi Arabia

Would you like to be part of a dynamic EPC leader with global presence We'd like to meet you. Join our worldwide journey. Build on something that matters!

What you will need to do:

Monitors inter-site movement of staff and reports the same to the site in time based on the instructions of management.

Maintains transfer/demobilization reports.

Monitors payroll with the assistance of subordinates within the time schedule.

Prepares Memorandum and Circular as required based on management instruction.

Liaises with other site Personnel officers when required for timely mobilization/demobilization of 'available staff' this as per the requirements of the Project Management.

Coordinates and facilitates requests for employees' benefits.

Ensures data accuracy and reliability.

Ensures compliance with Local Labor Law.

Managing the Personnel team to ensure the full adherence of procedures.

Responsible for all the personnel issues/relationship.

Manage a Company database for the employees at project site

What you will need to have:

Bachelor's Degree in Business Administration or equivalent from a recognized/ reputed University.

Diploma in Human Resources Management preferred

Minimum 7 -10 years' experience in total, out of which minimum 2 years' as Personnel Section Head role at Project Site with EPC/heavy industrial construction company.

Good knowledge of HRIS systems an any other HR related software and MS Office.

Should have excellent communicated skills in English and Arabic will be added advantage.

What it is nice to have:

Experience in EPC, Civil Infrastructure construction industry extensively in a project-based environment, Proven experience in Human Resources/Personnel Department Activities.

You are someone who:

Organized, committed and hard worker

Strong interpersonal skills and a team player with high attention to details

An analytical thinker

A result driven person combined with problem solving techniques

Report writing and communication skills

What is in it for you:

Competitive salary and benefits are part of the offering, yet the real joy comes from being a member of smart and passionate teams, within an international leading EPC Group on

a mission that matters. We create mega construction projects - literally around the globe - with meaningful impact on the local communities for the years to come. At Archirodon, you will find a proud, productive and human-centric culture, caring for and building on our people and their development!

Please note that you will be contacted only in case you are shortlisted for an interview. In the meantime, do not hesitate to stay in touch and keep monitoring our and our page! Rest assured that your application will be treated with strict confidentiality and under all applicable data privacy regulations.

Qualifications

Additional Information

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