

## Project Manager - SAP HCM

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Company: Saudi Networkers Services

Location: Saudi Arabia

Category: other-general

### Job Description :

Lead and implement various projects stemming from HR Technology initiatives and enhancements, which influence our employee's experience.

Collaborating with partners to facilitate business requirements, project scope, user-acceptance testing plan scenarios, lessons learned and project closure.

Identifying and negotiating project goals, objectives and success measures and tracking to ensure we deliver excellence.

Partner with IT and HR to project handle and implement business process changes to HR including on-premise and cloud applications, resulting from strategic business initiatives and process improvement opportunities.

Lead and support major company and HR initiatives such as Quarterly SuccessFactors Cloud release, activation of new cloud functionality, Mobile application deployment, SAP HCM Components (ECC) like Personnel Administration, Organizational Management, and Business Intelligence (BI) systems changes by providing consultation and domain expertise.

Lead the evaluation, development, and implementation of additional HR projects, including strategic or process improvement initiatives, which have business unit wide impact.

Identify, lead, and direct multi-functional teams to address issues, solve problems and resolve major or complex issues.

Support senior project managers in the HR Project Management Organization (PMO) on larger enterprise wide strategic initiatives.

Handle fit/gap analysis process and assessments to ensure identification of any functionality gaps between the business requirements and current system functionality.

Provide tier three support for SuccessFactors related issues.

Support and handle the overall HR Technology Portfolio and Roadmap

Stay up to date with the latest developments in HR Technology and how it can be demonstrated.

Be available for any after-hours critical system outages and changes as needed.

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