Senior Analyst - Education

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Company: Boston Consulting Group

Location: Riyadh

Category: business-and-financial-operations

WHAT YOU'LL DO

As a Topic Activation role within BCG's Public Sector Practice Area (Education, Employment and Welfare), you will work in a growing global team, delivering value to clients via individual expertise and/or institutionalized knowledge assets (products, tools, data, workshops, frameworks, surveys, domain-specific data and related expertise, etc.). You will contribute on cases and proposals by contributing relevant analysis and insights and help case teams create strong impact for the client. While contributing to client cases, workshops and proposals, occasional travel to serve clients onsite during staffing assignments is expected to understand client requirements, and design / develop solutions.

You will support commercialization efforts for the topic/sector working, in conjunction with business leaders, through contributing analysis and insights to proposals, client workshops and marketing materials.

The Education, Employment and Welfare (EEW) global team works across all segments of the education, employment, and welfare value chain. We also work on intersection of these topics such as Future of Work, Skilling, and Well-being. Our practice serves a variety of clients across these projects which include public and private educational institutions and service providers, government agencies, employers and industry partners, as well as foundations and non-profits.

Within Education, we work to ensure that all students, from early childhood through higher education, have access to high-quality learning experiences that increase their success in

work and life. Within Employment, we aim to ensure that all people are connected to jobs and career pathways that provide a decent living and life satisfaction. And within Welfare, we seek to support programs and policies that deliver equitable and citizen-centric services. Increasingly, as demonstrated by the topic map, our work crosses multiple of these domains.

For example, we are working at the intersection of Education and Employment to deliver vocational and corporate training that promotes workplace success. We are also working across Education and Welfare to reform education funding policies that improve the well-being of disadvantaged children. In addition, we work across Employment and Welfare to devise labor strategies that improve outcomes for all segments of the population. Finally, new topics, such as the future of work, skilling, and re-skilling, provide opportunities for us to work across all three sectors.

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YOU'RE GOOD AT

- Solving client problems through formulating relevant research and/or analytical approaches in the topics of human capital development policies in the sectors of education, employment and welfare

- Communicating with case teams and clients team members, in a credible and confident way

- Working collaboratively and effectively in a group dynamic often virtual, proficient in agile ways of working

- Flexibility and bringing a curious and creative mindset, open to new things and able to propose innovative ideas

- Ability to navigate complexity and ambiguity

YOU BRING (EXPERIENCE & QUALIFICATIONS)

1-2+ years of consulting experience in education, employment and welfare policies required; candidates with consulting experience strongly preferred (especially in Middle East and KSA context)

In lieu of consulting experience, 2+ years minimum industry experience required;

Bachelor's Degree required; Masters degree preferred (in fields such as public policy, economics, etc.)

Fluency in English; Fluency in Arabic preferred

Strong business acumen and problem-solving capabilities

Strong written and verbal communication skills

YOU'LL WORK WITH

As a Topic Activation KT, you will work face to face with BCG Project Leaders, Associates and Consultants as well as with the clients. For this role you will focus on building relevant topic knowledge and supporting building business with specific clients. You will collaborate with global topic leads and colleagues across BCG to bring expertise and capabilities to the service of our internal and external clients. Our team is made up a diverse pool of knowledge positions that allow us to pursue exciting, innovative knowledge careers.

ADDITIONAL INFORMATION

The Knowledge Team (KT) is a group of functional and/or industry experts leveraging deep domain knowledge to enable insight for case teams and clients. KT members are affiliated to BCG Practice Areas, plugged into the strategic agenda and building and deploying leading edge IP data tools/assets to deliver insight.
BCG's Knowledge Team members have the opportunity to be staffed on cases and help co-create insights with case teams and clients through expert perspectives on industry trends, delivery of proprietary data or tools in a particular function and complex research and analysis of market information. KT members also support the PA's business development and proposals and help to organize and codify the knowledge that enables BCG to deliver

superior business value for its clients.

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Cross References and Citations:

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